C.A.R.M

Solving todays complexities of...
Human Resources Management and Duty Rostering.

2. Supervisors Functions additionally include:

- Electronic authorization or rejection of overtime claims - with automatic updating of appropriate time banks (e.g. crediting to lieu time banks with authorized overtime claims elected for lieu time instead of pay - together with verifications regarding limits allowed within those banks)
- Electronic authorization or rejection of requests placed by individuals for annual leave, lieu time, etc.
- Electronic authorization or rejection of requests placed by training department for planned training courses of individuals under their supervision.
- Optional electronic verification of requests placed by the courts (or court liaison) for planned trials dates of individuals as witnesses under their supervision.
- Booking on and off of teams under their supervision as an alternative (or in addition) to individuals booking on and off. e.g. a platoon sergeant may book their whole platoon on duty at start of tour and book them off at the end. Provides for the capability of individuals remaining on duty at tour end for overtime purposes as necessary.
- Recording of absences of individuals in teams under their supervision.

CARM is paperless, real time scheduling of personnel, resource utilization and optimization with accuracy and consistency in the application of policies or collective agreements. Resource management, patrol scheduling and duty management at its finest.

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