



# Solving today's complexities of... Human Resources Management and Duty Rostering.

## 6. Finance Functions additionally include

- Administration of overtime with the recording of costing information (alternatively, this may be captured at the point of overtime claim)
- Entry of any additional overtime claims as a result of secondment outside the organization or any other additional overtime allowances.
- Pre-validation of overtime information, including shift differentials and standby pay claims, prior to extract for payroll.
- Extract of overtime and shift differentials information, including any optionally 'overtime debits' as a result of previously paid overtime being changed, for passing to an appropriate payroll system.
- Verification of extracted overtime and shift differentials information.

CARM is paperless, real time scheduling of personnel, resource utilization and optimization with accuracy and consistency in the application of policies or collective agreements. Resource management, patrol scheduling and duty management at its finest.

