



Solving today's complexities of... Human Resources Management and Duty Rostering.

7. Human Resources Functions additionally include:

- New hires, resignations, retirements and transfers of personnel, including rank changes.
- Recording of anniversary dates for any number of time bank entitlements. e.g. annual leave, family time, blood days, etc.
- Recording of any opening balances of time in time banks, e.g. cancelled rest days, annual leave, lieu time, family time, blood days, etc.
- Management of working conditions and allocation of shift patterns.
- Management of skills including languages etc.
- Upload of personnel photographs with access throughout the system.
- Tracking of vacancies and management of organizational structure.

CARM is paperless, real time scheduling of personnel, resource utilization and optimization with accuracy and consistency in the application of policies or collective agreements. Resource management, patrol scheduling and duty management at its finest.

