



# Solving today's complexities of... Human Resources Management and Duty Rostering.

## 9. System Maintenance Functions additionally include:

- Maintenance of all code tables including ranks, skills, activities, duties, assignments, operations, analyses codes, training centres, cancellation reasons, courts, countermand reasons and costing information.
- Maintenance of shift patterns of any length and complexity, including flexi time schemes, shift leveling, meal breaks, automatic activities and assignments, full time and part time personnel, etc.
- Maintenance of the organization structure and re-organization capabilities.
- Maintenance of user profiles, users and organizational access rights.
- Maintenance of special days, especially statutory holidays.
- Maintenance of system control parameters.
- Definition of colours.
- Maintenance of time bank entitlement tables.
- Localization of all text within CARM to suit the organizations own nomenclature.
- Incorporation of 'user buttons' to enable links to the organizations other web pages wherever necessary.
- Incorporation of any special reports developed by the organization into the CARM menu allowing seamless integration.

CARM is paperless, real time scheduling of personnel, resource utilization and optimization with accuracy and consistency in the application of policies or collective agreements. Resource management, patrol scheduling and duty management at its finest.

