



Solving today's complexities of... Human Resources Management and Duty Rostering.

4. Training Department Functions additionally include:

- Management of training courses and reviewing individuals training 'wish lists'.
- Planning training courses and identification of instructors, attendees and dates using a 'best fit date' query capability.
- Automatic training requests forwarded to individuals supervisors for authorization or rejection.
- Automatic email notification from the supervisors with the appropriate response.
- Confirmation of training courses and updating the individuals schedules, automatically rescheduling shifts as appropriate to suit the training course requirements.
- Automatic notification of confirmed training courses to the attendees involved.
- Management of any cancellations of planned training courses and/or individual attendees on those courses.
- Maintenance of individuals' skills sets as a result of completing training courses.
- Management of travel time for course attendance.

CARM is paperless, real time scheduling of personnel, resource utilization and optimization with accuracy and consistency in the application of policies or collective agreements. Resource management, patrol scheduling and duty management at its finest.

