





Canadian Health Care Scheduling TriCarm Software Inc.



Shift Backfilling at your fingertips:

- We are pleased to announce the ability to backfill a shift when it is necessary, for example a cancelled shift due to illness.
- CARM will suggest replacement individuals who can fill shifts based on specific criteria.
- These criteria can be very complex including;
 - Qualifications or Training
 - Seniority
 - Overtime available, not reached limit, not reached total hours
 - •or others you may wish.
- ◆ This means all qualified individuals are suggested in a priority before ones that may attract overtime for example.
- In some cases it is very easy to cost justify CARM based on the overtime savings alone.
- ◆ Integration to payroll systems and other Human Resource systems is also an asset when necessary.



CARM is paperless, real time scheduling of personnel, resource utilization and optimization with accuracy and consistency in the application of policies or collective agreements. Resource management, team scheduling and duty management at its finest.